

# fair pay NOW!

**UNISON**  
the public service union

## Give women the pay rise they deserve

Women like you working in schools and local government are paying the price for pay freezes, pay caps and inflation. Since 2009, your earnings have fallen by 21% in real terms.

**It's your pay —  
get involved**

# fairpayNOW!

It's no wonder an increasing number of you now depend on benefits or second jobs to make ends meet. And with benefit cuts and tax changes, it isn't just inflation-lagging pay rises that hurt you and your family.

It doesn't have to be like this. UNISON is calling on the government to fund councils and schools properly to end the scandal of poverty pay and give you a long overdue pay rise - now.

We are telling NJC employers that they need to pay the real Living Wage of £8.45 (£9.75 in London) for people on the lowest pay rate and for a 5% increase from 1 April 2018 for all staff.

The government needs to listen and stop slashing budgets. Council funds have been cut by at least 40% since 2010, making it impossible to maintain services or pay staff fairly.

Fair pay now is a reasonable request. You and your family have lost money in real terms since 2010. Let's get women the pay rise they deserve.

UNISON's Fair Pay Now campaign is about getting a fair pay deal for all women in local government and schools. Get involved and make your voice heard – go to:  
**[unison.org.uk/fairpaynow](http://unison.org.uk/fairpaynow)**

## Not in UNISON?

Join today at **[joinunison.org](http://joinunison.org)** or call **0800 171 2193**

**It's your pay — get involved**